**Hypothesis**

The following null and alternative hypothesis will be tested in relation to the research variables.

H1: There is better employee related policies (recruitment, transfer and promotion policies etc.) result in effective professional education administration.

H0: There is no differentiation in the responses of appraisals of faculties and HODs.
H2: There is differentiation in the responses of appraisals of faculties and HODs.

H3: Definite HR management policies set up lead to overall efficiency.

H4: The HR management functions in colleges differ on the basis of certain teacher related and institute related variables.

H5: The management of higher education engages in explicit goal setting and provides enthusiasm, support to its members to enhance their skills.

H6: The higher education systems carry out HR management practices to attain their goals and objectives.