**Research Methodology**

Research is started with Review of literature with the help of journals, Magazines etc, then second stage is of Questionnaire Designing in which according to objectives and need of study questions are getting framed, then actual survey takes place and with the help of survey, data is going to get collected followed to this data tabulation for systematic validation will take place after this data analysis will take place and at the end data interpretation is the last stage of Research.

**Primary Data**

This data is collected by researcher first hand which is not already published. For collection of data, Questionnaire method, interview method is selected, total 500 employees like conductors, drivers, mechanist, administrative department employees are going to covered, the venue for this study will be Aurangabad Region, Maharashtra.

**Secondary Data**

This Data is already present may in the form of books, research papers, official documents, circulars, periodicals, government records etc. which is use full for getting insight in research of topic.

**Sampling Area**

The sampling area is Aurangabad Region- The study is going to cover Aurangabad Region only because of Time frame. Study covering selected divisions of Aurangabad Region.

**Sampling Method**

Study is based on random sampling method it is going to take in consideration employees of organization like conductor, driver, mechanics, administrative staff.

**Sample Size**
Total sample size will be 500 from all selected category of employees. Depots will be selected by researcher.

**Research Design**

Diagnostic Research Design is selected for research because it gives provision for protection against bias and must maximize reliability. It also gives stress on pre planned design for analysis and structured instrument for collection of data.

**Limitation of study**

1. Study is limited up to Aurangabad region only.
2. Study is not going to cover all divisions of Aurangabad Region.
3. Study is not going to cover all functions of Personnel Department.
4. Study is going to focus on data of limited period of time like last 10 years.