Introduction

Every year a bulk of graduates is being produced by the computer management academic institutions and most of them are being absorbed by the IT industries at various cadres as rungs to channelize the wheel of our economy. These fresher’s are provided basic training to tune up with the industrial climate. In context of the changing global economic environment there is a need to assess the relevancy of academic output from computer management academic institutions to the IT industry especially in the country like India. In the present research I will try to explore the interface pertaining to expectations of the IT Industry regarding quality of fresh computer management students.

IT Industry job scenario: IT Jobs in India are one of the most lucrative and rewarding jobs mainly due to privatization, globalization and liberalization measures. This is a major reason why IT Management Students (freshers) aspire to join the Software Industry. The software industry has always been fruitful and successful industry in India. There has always been a steadfast growth in the IT jobs every year. The IT jobs trend has always been positive and cost-effective to the Indian economy. Freshers prefer IT Jobs because they have huge scope for learning and development. Information technology has made work fast and easy for every job sector. IT enables a company to easily change with the changing trends.

IT Jobs have always been quite popular among freshers. Software companies today aggressively appoint freshers with good technical and communication skills. They also provide them the required job training for the particular IT job. Freshers are always preferred because they are full of new ideas and enthusiasm towards work. IT Jobs not just bring professionalism among freshers but also gives them the opportunity to interact with international clients or have an onsite visit in foreign countries. Every sector today is IT based whether it maybe government, banking, defense, health etc.

Pune – The IT Hub

- Pune has all the signs of growth and sophistication to become the IT hub of India. It has one of the most educated populations in India with huge number of higher education institutes and universities.
- Pune is also home town to well know software giants like Infosys, Wipro, Tata Technologies, TCS, Persistent, BMC, Tech Mahindra, Patni Computers, KPIT Cummins Infosystems etc.
- As per the recent IDC Report, Pune has the highest PC penetration among households.
- Encouraging innovation in Pune – STPI Pune plans to set up research labs in association with Microsoft, Intel, Sun, SAP etc.
- Government initiatives like Software economic zones and Software Parks have boosted Pune market.
- Technology incubation program and biotech research programmers are held by STPI Pune, C-DAC, NCCCS, NCL etc. STPI, NASSCOM, MCCIA, CSI and Pune University are all working to position Pune as an IT and R&D hub.
- Pune has a close proximity to the financial capital, Mumbai through the express way.
All these factors make Pune a representative of IT Organizations

The perception gap between the IT industry and the faculty can be bridged to improve the employability of students and enhance the quality of higher education in computer management. This can reduce the expenses of pre-employment training, which financially overburden the IT industrial sector & increase the proficiency level of computer management graduates, leading to trust in the educational sector and enhance the economic growth. By creating the partnership between universities and industry, both can benefit from resources of each other.