METHODOLOGY

1. **Sampling Technique** : Stratified random sampling technique will be adopted for the selection of the samples from various work sites of Indian Oil installations.

2. **Population** : The total number of Contract Workers 10,000, Supervisors 100 and Engineers 800 at Indian Oil installations.

3. **Sample Size** : All contract workers, supervisors and engineers selected (5% of population) from Indian Oil installations.

4. **Variables** :
   
   i) **Independent Variable** :
   Human Behaviour : (a) Safe Behaviour   (b) Unsafe Behaviour

   ii) **Dependent Variable** :
   Occurrence of Nearmiss Incident with respect to activities.

5. **Tools** :
   
   i) Questionnaires

   ii) Demographic Data Analysis

   iii) Statistical Techniques
   
   a) Frequency & Percentage

   b) Mean & Standard Deviation

   c) Chi Square

   (By use of SPSS Software)

WORK PLAN
1. Formulating Research Problem
2. Conceptualizing a Research Design
3. Selecting a Sample
4. Writing Research Proposal as a Preparatory Work
5. Constructing an Instrument for data collection
6. Collecting Data
7. Analysis and interpretation of Data
8. Results & Findings
9. Discussion and Conclusion
10. Recommendations