WORK PLAN AND METHODOLOGY

‘WELL BEGUN IS HALF DONE’, as rightly said. A well planned work is always successfully completed. Keeping in mind the time frame, a proper work plan is designed to complete the research work. The topic in hand can be traced back to olden times and lot of literature is being written on it. So the first step would be to review the available literature followed by deciding the population and geographical area for study. A suitable sample size representing the entire population would be selected following a proper sampling method. Then primary data that will be collected will be analysed using various statistical tools. The quantitative data will then be interpreted and a summary will be composed on the basis of all the collected data. Finally report will be prepared on the basis of the summary and conclusions.

RESEARCH DESIGN

REVIEW OF LITERATURE:
Review of literature will involve reviewing past research papers on the work done on the said topic by the earlier researchers. Minimum 90-100 research papers would be reviewed for this purpose. The time that would be required to complete the review of literature would be approximately a period of 2 months.

POPULATION:
The population for this study will be all colleges in Palghar District & Western Suburbs of Mumbai which includes suburbs from Dahisar to Bandra and including area till Mulund.

SAMPLE SIZE:
The sample size is of 25-30 colleges. Out of this 12-15 would be from Palghar District and 12-15 would be from Western Suburbs of Mumbai. Data would be collected from 450 respondents from selected colleges.

SAMPLING METHOD:
A suitable sampling method will be used for the said study.
DATA COLLECTION:

I) Primary Data
1. Structured questionnaire would be used to collect the primary data from college employees.
2. Structured Interview with the management will be conducted to know the impact of Job satisfaction on the economic growth of the organization.
3. Approximately a period of 6 months would be utilized to collect the data from the respondents.

II) Secondary Data

The secondary data for this research will be collected from various books, research papers, journals, websites covering the topics such as Job satisfaction, Job satisfaction of teachers, Herzberg’s Theory, Various Motivational Theories, Organisational behavior, Teachers psychology etc.

DATA ANALYSIS:
The data collected will be analysed by using various statistical tools like,

- Correlation
- Annova
- Chi-Square Test

The analysis of the collected primary data would take around a period of 1 month.

RESULTS AND FINDINGS:
The result in the form of quantitative data will be presented qualitatively as findings. The interpretation of the results & converting the quantitative data into qualitative one would take another 1 month period.

SUMMARY AND CONCLUSIONS:
Summary will be composed on the basis of secondary data & conclusion will be based on results & findings.

Finally report will be prepared on the basis of summary & conclusions. Finally report writing will take a period of another 1 month.