5. **Hypothesis:**

Librarians are thinking only on content management plant to ensure that materials in repositories and if it is updated or not. But where there is culture in organization the same organizational library should think about up-to-date, relevant and easy access to knowledge available in that organization. They are to assess to what extent their library resources allocated to ensure that.

1. All organizational libraries are not affected by the same organizational KM activities.

2. Collection development in library is not getting much influenced by KM in the same organization.

3. Library understands the tools they use to perform their jobs and their sharing of knowledge perfectly. Librarians sometimes thought that they have mentoring programs in place for KM culture. The programs are being used effectively.

4. Librarians of organizational library don’t think to be better supporting agent to share knowledge more effectively for the improvement of organization.

5. It is the KM team to see the availability of knowledge in organization. Librarians do not have to scratch their head for the same. The improvement in business of organization through KM culture is a responsibility of operation and marketing department. Librarians don’t have to manage the knowledge more effectively to lead to improve the same.

6. Librarians are not knowledge workers

7. To utilize the social network for knowledge sharing is also taking place. But prime duty goes to IT department. Library cannot play vital role for the same.