HYPOTHESIS

Hypotheses of Study

In the Chapter 2 Objectives of the Study were enumerated. In confirmation of each of the objectives mentioned before, the associated hypotheses were proposed. These all hypotheses will be tested under inferential statistics.

Objective of hypotheses is to identify and validate the attributes of employee engagement, employee well-being and its linkage to organisation performance resulting into parameters for measuring the well-being through employee engagement.

Hypothesis 1: Employee Engagement improves Employee Well being, Employee Engagement is not effected by Employee Well being.

Hypothesis 2: Employee engagement will reduce attrition this will lead to better retention and organisational performance.

Hypothesis 3: A structured approach through Employee Engagement lead to better Employee Well-being and Performance