METHODOLOGY

The purpose of this study is to attempt to test the hypothesis that there is a relationship between Blake and Mouton’s leadership styles and the conflict resolution styles as presented by Bernardin and Alvares (1976).

To prove it a survey was conducted by the researcher.

Survey Method

Researcher has used exploratory and Survey method. The researcher will conduct interview of the Principals then she will prepare a questionnaire having 5(five) point rating scale and ask the Principals to fill it.

Two set of questionnaires were submitted to these Principals one of which is based on the survey carried out by Blake and Mouton (1964) and the other set is based on conflict resolution styles assessment as presented by John Bernardin and Kenneth Alvares (1976).

The purpose of the research is to correlate the Blake and Mouton leadership styles with those of the conflict resolution management styles of Bernardin and Alvares and to analyze the findings of both the questionnaires in order to determine the leadership and conflict resolution styles of the Principals in the sample.

Primary Data:

Primary data is the foundation on which analysis of the present study is based. It is proposed to collect primary data by adopting the method of questionnaire and observations. The interviews will be collected of the School Principals of Aided, Unaided and global schools.

A survey will be conducted and interview will be undertaken with the help of which the data may be collected. Statistical tools such as central tendency, correlation etc will be used to analyse the data. Analysis will help in interpretation of the problem and drawing conclusions.

After collecting the data, the data will be analysed. She will use random sampling from the population of Mumbai and its suburban areas.

Sample Size:

The sample consisted of 150 Principals of Aided, Private and International Schools all situated in the city of Mumbai.

Area:

The area of research is in Mumbai.

Design:

A matrix is developed to describe the theoretically posited relationship between Blake and Mouton’s leadership styles match with the conflict resolution styles of Bernardin and Alvares (1976).