Objectives of the study-

1. To study and understand importance of the motivation factors which are required to motivate the employees, in Pune based selected industry.
2. To understand practices of employee motivation in Pune based selected industry.
3. To measure impact of employee motivation on organization development.
4. To measure the impact of employee motivation on an employee’s growth of development, in Pune based selected industry.
5. To give suggestion for improvement of the motivation process to the organization.