Objectives of the Study:

The research study is undertaken with the following objectives:

- To study the HRM policies & practices in the hospital organizations in Patna Metro Politian Area.
- To analyze the process of hr planning & forecasting of recruitment, selection, and induction of employees in the hospitals of study area.
- To analyze the procedure of training, executive development and performance appraisal of hospital’s employees in Patna.
- To study the policies and process of job compensation in the selected hospitals in Patna.
- To study the process of grievance handling in sampled hospitals.
- To provide some suggestion for the improvement of HRM practices.