**Objective of the study:**

- Understand the mechanics of the relationship between an infrastructure company and its functioning and results.
- Analyze the infrastructure companies to understand their cultural orientations and relevant impact visible in levels of performance.
- Try and establish a relationship wherever evident between specific cultural attribute and its impact on functioning and results of the infrastructure companies.
- Try and develop a relationship or cause effect model that establishes relationship between an infrastructure company and its functioning and results.

The goals of these objectives with regard to Internal culture in Infrastructure industries in India is to know how the internal culture of an employee’s affect the results on project management in Infrastructure Industries in India, which in turn how the cost of the project is escalating, and to prevent this how and what remedies can be thought off. From this research, a suggestion is made to the Infrastructure Industries in our country can improve their performance in time management as well as avoid unnecessary absenteeism by the worker.

**Working Hypotheses:**

1. Null Hypothesis \((H_0)\): National culture will positively influence on the human resource practices in Infrastructure industry.

   **Alternate Hypothesis \((H_a)\):** National culture will not positively influence on the human resource practices in Infrastructure industry.

2. Null Hypothesis \((H_0)\): Organizational culture will positively influence on the human resource practices in Infrastructure industry.

   **Alternate Hypothesis \((H_a)\):** Organizational culture will not positively influence on the human resource practices in Infrastructure industry.
3. **Null Hypothesis (H₀):** Human resources practices will positively influence on the organizational performances in Infrastructure industry.

   **Alternate Hypothesis (Hₐ):** Human resources practices will not positively influence on the organizational performances in Infrastructure industry.

4. **Null Hypothesis (H₀):** Staffing will positively influence on the organizational Performance in Infrastructure industry.

   **Alternate Hypothesis (Hₐ):** Staffing will not positively influence on the organizational Performance in Infrastructure industry.

5. **Null Hypothesis (H₀):** Compensation will positively influence on the organizational performance in Infrastructure industry.

   **Alternate Hypothesis (Hₐ):** Compensation will not positively influence on the organizational performance in Infrastructure industry.