OBJECTIVE OF STUDY
In a general sense, training may be considered to be a means of upgrading an individual's skills through a program of instruction. Indeed, training of one form or another plays an important role in an individual's development. It may be related to formal education (from nursery school through to university or college), to Continuous Professional Development (CPD) after completion of formal education, to informal associations (play groups, Scouts, Guides, Youth Groups, sports associations) or to personal interest groups (hobbies and pastimes), and so on.

In this research, training and Development is looked at more specifically in terms of the needs of Quick service Restaurants (QSR).

- The following objectives are considered:
  1. To Explore why a training provider may be selected.
  2. To understand High Leverage Training.
  3. To Analyze Capabilities of the in house training.
  4. To filter who is the best of employee development.
  5. To explore whether there is effective Summative Evaluation.

HYPOTHESIS

\( H_0 \) = There will be significant changes in the employee Development which will go through High Leverage Training and summative evaluation in the training programme of the Quick service restaurants.

\( H_1 \) = There will be significant changes in the Employee Development which will go through High Leverage training of the quick service restaurants.

\( H_2 \) = There will be significant changes in the Employee development which will Go through Summative Evaluation in the Training programme of the Quick service Restaurants.