**Research Design**

The exploratory research design is adopted for this project.

**Research Approach**

Research worker will contact the respondents personally with well-prepared sequentially arranged questions. The questionnaire is prepared on the basis of objectives of the study.

Direct contact is used for survey, i.e., contacting employees directly in order to collect data.

**Sample Size**

The study sample constitutes 310 respondents constituting in the research area.

**Sampling Area**

Nasik City

**Sampling Design**

Random Probability sampling is used.

**Collection of Data**

Most of the data collected is primary data through Questionnaire & Personal Interviews, where the researcher and the respondent operate face – to – face.

**Research Instrument**

The researcher has used a structured questionnaire as a research instrument tool which consists of open-ended questions, multiple choice and dichotomous questions in order to get data. All the
questions in the questionnaire are organized in such a way that elicits all the relevant information that is needed for the study.

**Statistical Tools**

The statistical tools used for analyzing the data collected are Likert Scale, Co-relation, and Regression.

**Limitation of the study**

The information provided by the workers will not be definitely true. The workers hesitate disclosing the true facts in order to secure their job. There is no measure to check out whether the information provided by the Workers is correct or not.