METHODOLOGY

1. RESEARCH DESIGN

This study will portray the attitude of employee towards the quality of work life which will show how much or not stressed they are. This will also portray the characteristics of individual employees. The study will be concerned with describing the characteristics of individual or group which is known as descriptive study. Hence this study is descriptive and exploratory in nature.

2. POPULATION

A number 750 employees armed forces (sea going) and their equivalent civil counters parts will form as an “universe” or “population”. The size of the population will be taken as 750 employees.

3. SAMPLE

Sample is the selection of few employees from the universe on the assumption that the employee data will be able to estimate population parameters. Sample size will consist of 150 employees, of which 75 will be military employees and other half non military employees between the age group of 25 – 35 years. Sample will cover 80% male and 20% female having equal education qualification as required for their respective post.

4. SAMPLING TECHNIQUE:

The sampling technique the researcher would use in this study will be stratified sampling. The population is stratified into number of sub-populations or strata that is more homogenous than the total population, and sample items will be selected from each stratum and this technique is known as stratified sampling. In this study the population is divided into 7 strata’s. The sample would be drawn from each stratum. Out of the total population the researcher has chosen sample of 10 from managerial level officers, 20 from subordinate/supervisory levels, 20 from domestic(cooks & stewards) section, 20 from general(operations) seamen section, 20 from maintenance section, 30 from civil counter parts managerial level officers and 30 from supervisory section.
5. DATA COLLECTION

Primary data will be collected with the help of questionnaires, interviews and direct observation.

6. TOOLS:

The following tool will be used in analysis.

- Simple percentage analysis
- Point analysis

Simple percentage analysis will be used to study the attitude of employees towards their job satisfaction, working condition, work attitude, relationship between employees and employer, etc.

Point analysis will be used to study the stressors favourable and unfavourableness for employees regarding their working life. In this analysis each response is given some points to measure the attitude of employees.

7. LIMITATIONS OF THE STUDY

The following factors may affect the study in hand:

- Due to time constraint sample size is limited to 150 in number.
- Period of study is limited.
- Some of the respondents feel uneasy or scared while answering the questionnaire.
- Due to personal bias of respondents there may be slight variations in the accuracy of the results.

DATA ANALYSIS

1. TOOLS USED IN ANALYSIS:

The following tool are used in analysis

- Simple percentage analysis
- Point analysis
Simple percentage analysis is used to study the attitude of employees towards their job satisfaction, working condition, and work attitude, relationship between employee and employer, etc.

Chi-square test will be used to analyze the relationship between the attributes of the study, regarding the age, educational qualification, experience and gender.