Objective of the present work:

The Aim and objective of the research is to overall address the question of how best to Manage Volunteers and with the key objective being Professionalisation of their input & output.

Specific objectives are summarized below:

- To understand better the motivating factor behind Volunteer Human Resource manpower and the best possible actions and policies to ensure the possibility of RETAINING GOOD Volunteers.
- To understand the ideal practices of Developing managers and leaders and succession planning amongst volunteers
- Volunteers may be from various backgrounds and fields and may not be professionally qualified. They have to be oriented, trained and explained the objectives of the programs and also groomed to take forward programs in their role as field volunteers and in senior leadership positions. This aspect needs to be understood in detail.
- To sensitize volunteers on the critical need for sound leadership and management in their delivery of voluntary services and to ensure the continuous creation of Leadership skills in volunteers
- To enhance the volunteers’ desire (especially Youth) to serve in an exemplary way and be models of voluntary service.
- To stress the importance of nurturing leadership qualities among the volunteers such that they are equipped with skills, knowledge and attitudes that are required to plan, implement and evaluate programs that meet the real needs of the beneficiaries. It is important that an understanding exist that volunteers need to serve ethically and with true regard for the welfare of others over oneself.