CHAPTER PLAN AND METHODOLOGY

The objective of this paper is to find out the role of HR in implementing the Green practices in their organizations. The study will be done on the basis of chapter scheme given as:

Chapter 1 will be the Introduction part which will explain the definition of Green HRM, Sustainability and relation between Green HRM and Sustainability.

Chapter 2 will discuss about the literature review about the Green HRM and Sustainability which has been developed in the last few years.

Next Chapter 3 is dedicated towards describing the Research methodology, research design.

Chapter 4 will describe about the data collection and data analysis and interpretation of the data.

Chapter 5 will deal with the conclusion, findings and recommendations related to the topic.

Chapter 6 will be details about the references and bibliography.

RESEARCH METHODOLOGY

Research Area:

Area of Research will be the Manufacturing Industries across Pune Industrial belt.

Sources of Data

Data collection will be done through Primary as well as Secondary sources.

Primary sources will be the filling of questionnaire by HR and the employees in the organization. The survey will be conducted through electronic media as well the questionnaire will be distributed to HR professional and employees working in the manager level in manufacturing industries across Maharashtra.

Secondary sources will be the books, referred journals and also the company website.

Sample Size
Sample size of 200 will be taken for this research from different manufacturing industries across Pune.

**Research Design**

Research will be carried out by developing the working hypothesis and formulating a problem and then my means of Exploratory research studies the ideas and insights will be discovered.

**Analysis of data**

Data analysis will be done by using the Inferential analysis technique and the preferred statistical tool will be used for testing of hypothesis.