Work Plan / Methodology

Research methodology

Primary Data:

Instrument of Survey:
The instrument of Survey will be structured close ended questionnaires. Questionnaire will use a 5 point Likert Scale, filled up through personal interviews using random sampling.

Selection of Research Area:
The state of Maharashtra is selected as local for the present study as it is the second most populated and the third largest state by area in India. The state covers an area of 30,731 km (118,816 sq.ft) or 9.84% of the total geographic area of India. It is also the richest state in India contributing to 15% of the country industrial output 13.2% of GDP. The ratio of the urban to rural population is 42% and 58%. Maharashtra has 35 districts geographically and according to political sentiments. Maharashtra has five main regions.

- Konkan (Konkan Division)
- Vidarbha or Berar (Nagpur and Amravati Division)
- Northern Maharashtra and Kandesh (Nashik Division)
- Desh or Western Maharashtra (Pune Division)

Considering the Maharashtra has 35 districts and is divided into Western Maharashtra, Marathwada, Vidarbh, Konkan and Northern Maharashtra. Talks with the guide reveals that the study should be conducted for the following district as mentioned bellow as this areas are known for their high concentration of Textile Factories / Textile Mills. The districts chosen are on the basis of judgemental sampling.

Consequently the districts selected are:
- Kokan Division — Bhawandi (Thane)
- Nashik Division — Malegaon
- Pune Division — Solapur
  Ichalkaranji (Kolhapur)

Sample Size:
The Sample Size will be 1200 employees. Survey will include workers, Supervisors, Asst. Managers and Managers.

Secondary Data:
Secondary data will be collected through various sources like annual reports of factories, Revellent books, Journals and websites.

Limitation of Study:
The limitation of the study is that the research will be limited to western & Southern Maharashtra with special reference to (solapur, Ichalkaranji, Bhiwandi, Malegaon) due to time and cost constrains.
**Work Plan:**

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<td>Finalizing research topic, writing 2 research papers, Literature Review</td>
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<tr>
<td>6 – 12 Months</td>
<td>Literature Review, Writing 2 research papers, Submitting Synopsis</td>
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<td>13 – 18 Months</td>
<td>Pilot testing, Primary data collection,</td>
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<td>18 – 24 Months</td>
<td>Data Analysis &amp; Data Interpretation, Final submission of Thesis.</td>
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